

# Environment Position Statement

**Appen Limited**  
ACN 138 878 298

# Environment Position Statement

As a growing company with a global workforce, we have a responsibility to consider the environmental, social and economic impacts and influences of our activities and to look for ways to make a positive contribution and reduce risk.

Climate change poses major risks to our environment, society and economy. We are therefore committed to playing our part in limiting climate change in line with the goals of the Paris Agreement and supporting the transition to net zero emissions by 2050.

## Reducing our environmental impacts

As our core business is data annotation, we have a relatively small environmental impact within our own operations. We are nonetheless committed to reducing the impact of our operations, including our offices, facilities, travel and data centre usage by:

- leasing energy efficient buildings and adopting energy efficient practices
- reducing electricity consumption and increasing our use of renewable energy
- optimising our data centre requirements and working with a cloud supplier that has committed to using 100% renewable energy
- reducing waste generation and water use and increasing recycling
- evaluating and reducing our greenhouse gas emissions
- minimising travel by using digital conferencing and collaboration tools
- buying carbon offsets for unavoidable travel
- working with our partners and suppliers on sustainable procurement solutions

## Supporting the transition to net zero emissions

Artificial intelligence (AI) has the potential to create transformative technology across all sectors of the economy. This includes new AI-driven technologies that help to reduce reliance on fossil fuels, cut greenhouse gas emissions, improve efficiency and optimise resource allocation. As a contributor to the development of these new technologies, we can play our role in supporting the transition to a net zero emissions economy.

## Providing transparency and disclosure

We report in line with the Taskforce on Climate-related Financial Disclosures (TCFD) and are committed to measuring and disclosing our environmental performance.

## Listening to our stakeholders

Climate change is an important issue for many of our customers, employees, crowd contractors and shareholders. We will continue to engage with and seek feedback from our stakeholders on our approach to climate change.

## **Governance, oversight and risk management**

The Board of Directors is responsible for considering the environmental impacts of our activities, setting standards and monitoring compliance with our sustainability policies and practices. The Board also oversees management of climate change related risks and opportunities and approves climate change related disclosures.

The Audit and Risk Management Committee is responsible for considering environmental and climate risk (including physical and transition risks), making recommendations to Board, and ensuring that management is effectively managing the risks.

## **Ongoing review**

We will routinely review this position statement to ensure our approach is fit for purpose.

Approved by the Board on 28 January 2021