A decorative background pattern of vertical lines of dots, transitioning from red on the left to blue on the right.

Net zero
Carbon
Roadmap
2022

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Our commitment to net zero

Climate Change is a one of the greatest challenges in the world today and one of the key strategic risks to our business and the community. As an innovative AI company, we believe that AI technology plays an important part in reducing the global environmental footprint and improving living conditions of society. Through the formulation of our roadmap, we have established pathways to achieve net zero emissions across our business operations¹ by 2025 and net zero emissions across the whole of business² by 2030. We have signed up to the Science Based Targets initiative (SBTi) to do our part in limiting global warming by 1.5 degrees and are committed to verifying our baseline and target over the next 24 months.



- 1 Business activities conducted within our operational boundaries.
- 2 All business activities conducted by us including activities with suppliers, contractors and customers.

Net zero roadmap

Our roadmap outlines the key strategies and actions to be taken across our business to achieve net zero emissions by 2030.

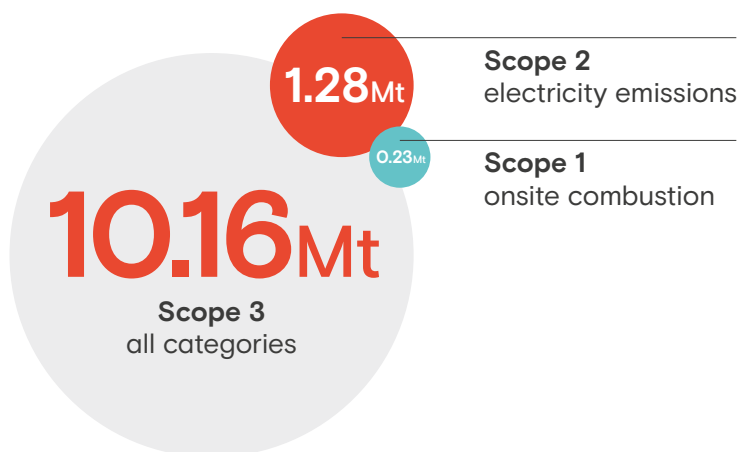
Roadmap targets	Net zero emissions by 2025 for business operations ▼				Net zero emissions by 2030 for business operations ▼					
	2022	2023	2024	2025	2026	2027	2028	2029	2030	
Scope 1 and 2 emissions										
Optimise office location strategy	Office consolidation		Completion of office optimisation strategy		Net zero emissions from sites					
Energy efficient sites	Implementation of energy efficient practices	Installation of energy efficient equipment	Gas to electric conversions							
Sustainably sourced energy	Switch to renewable energy providers	Installation of renewable energy	All sites powered by renewable energy ¹							
Scope 3 emissions										
Partnering with core suppliers to net zero	Supplier engagement	Top suppliers committed to net zero		Sustainable procurement strategy						
Enable crowd energy efficient practices	Contractor engagement and awareness programs. Implementation of contractor incentive programs and partnerships.									
Support employees in their sustainability journey	Employee engagement and awareness campaigns									
Offsets										
Core operations offset program	●	●	●	●	●	●	●	●	●	●
Supplier/crowd offset program			●	●	●	●	●	●	●	●
	↑ Travel offsets ramping up to site energy in 2024		↑ Purchase offsets each year from 2024, increasing by 20% annually							

¹ Where available in the market otherwise offsets utilised.

Our carbon footprint – baseline

Revised overall GHG footprint is 11.67 Mt. For 2022 our overall greenhouse gas emissions (GHG) total 11.81Mt. The majority of our GHG emissions (87%) come from activities in our supply chain (Scope 3).

2021 GHG inventory breakdown



Carbon reduction pathways

Our carbon reduction pathway is structured based on:

- Business operations
- Supply chain

Business operations (Scope 1 and 2)

The key strategies for carbon reduction in our business operations are:

- Energy management**
 - practices to reduce energy consumption such as reducing standby times for office equipment, etc.
- Energy efficiency**
 - installing energy efficient equipment such as LED lightings and energy efficient equipment.
 - conversion of existing gas appliance to electric.
- Renewable energy**
 - onsite renewable energy generation (i.e. solar panels).
 - procurement of off-site renewable energy via agreements (i.e. power purchase agreement, etc.).

d. Office optimisation

- consolidation and closure of inefficient offices
- ensure new offices will be 'net zero' or low emissions based on sustainable design specifications

Supply chain (Scope 3)

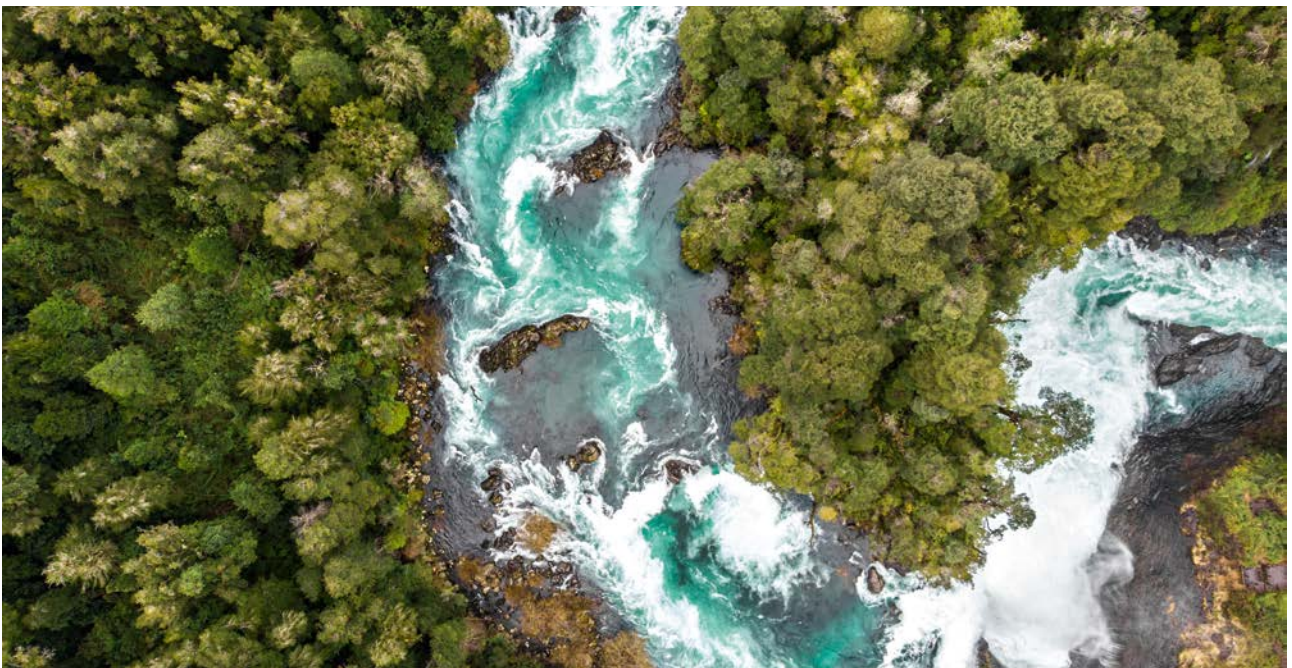
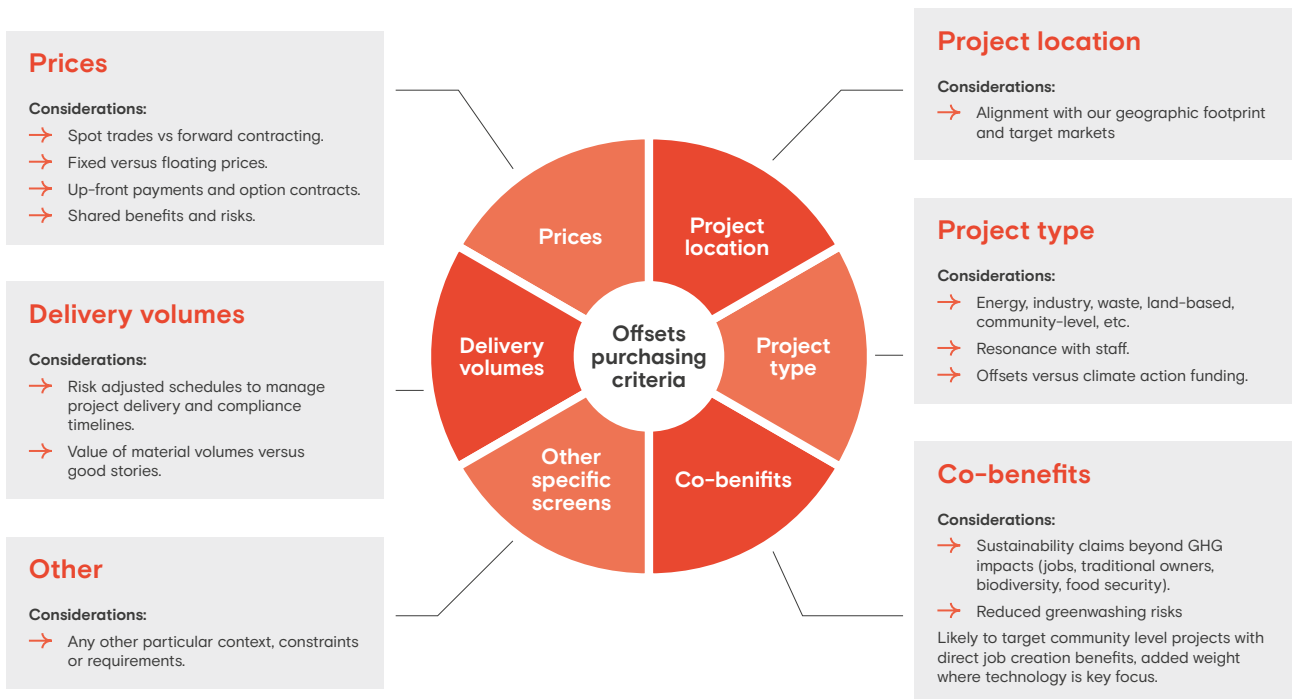
The key strategies for carbon reduction in our supply chain are:

- Supplier engagement**
 - engaging with suppliers about climate change, set carbon reduction targets and pursue carbon reduction activities.
- Crowd contractor engagement**
 - create awareness about Climate Change among our crowd.
 - provide incentives for our crowd to reduce energy consumption and source renewable energy for their places of work.
- Offsets**
 - all remaining emissions will be managed via carbon offsets based on criteria which will be defined within our offset strategy.

Offset strategy

It is acknowledged within our net zero carbon roadmap that carbon offsets will play a key part in assisting us in achieving our net zero target across our entire business.

Our offset strategy will be created in 2023 to ensure the integrity of the offsets and that our investment is long term focused and encompass environmental, social, and governance criteria that goes beyond carbon reductions and considers additional criteria such as co-benefits at the community level, project location and type.





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